Exhibit 3



Jennifer N. Page **CHARTER COMMUNICATIONS** Manager, Legal Services - Employment Direct Dial: (314) 394-9863 (314) 965-6640

Facsimile: E-Mail:

Jennifer.Page@charter.com

November 6, 2017

Sent via Federal Express

Lonnie Roach Law Offices of Bemis, Roach & Reed 4100 Duval Road, Building I, Suite 200 Austin, TX 78759

RECEIVED NOV 0 7 2017 BY:

RE: Kimberley Phillips

To Ms. Roach:

Pursuant to the request issued to Charter Communications, enclosed please find documents in response to that request.

Should you have any questions, please do not hesitate to contact us.

Very truly yours,

Jennifer N. Page

Manager, Legal Services - Employment

Enclosures

LAW OFFICES OF

Bemis, Roach & Reed



LLOYD E. BEMIS III *† LONNIE ROACH* GREG REED* 4100 DUVAL ROAD, BUILDING I, SUITE 200 AUSTIN, TEXAS 78759 (512) 454-4000 FAX (512) 453-6335 BOARD CERTIFIED

*PERSONAL INJURY TRIAL LAW

†CONSUMER & COMMERCIAL LAW

September 12, 2017

VIA FACSIMILE - (314) 909-0609

And

FIRST CLASS MAIL

Charter Communications 12405 Powerscourt Dr. St. Louis, Missouri 63131

Re:

Client

Kimberley Phillips

Claim No.

30177621633-0001

Policy Holder:

Charter Communications

Dear Charter Communications.

Please consider this letter a formal request, under the provisions of the Employee Retirement Income Security Act of 1974, (ERISA), that you provide to me on behalf of our client, copies of any plan documents providing short or long term disability benefits, including the STD and LTD summary plan descriptions.

I appreciate your prompt attention to this matter. Should you have any questions or

comments please do not hesitate to contact me.

Lonnie Roach

Sincerely.